

1. Introduction

Gold Star Jewellery Pvt. Ltd. is engaged in the manufacturing and export of diamond studded jewellery. The Company is committed to conducting its business responsibly, ethically, and in accordance with applicable laws, industry standards, and the OECD Guidelines for Responsible Business Conduct.

This report outlines our commitment to responsible business conduct and compliance with the OECD Guidelines for Multinational Enterprises during the year financial year 2025-26. We strive to conduct business ethically, transparently, and sustainably while creating value for all stakeholders.

2. Business Responsibility Statement

During the Financial Year 2025-26, Gold Star Jewellery Pvt. Ltd. continued to uphold high standards of integrity, transparency, and sustainability in all business operations. The Company remains committed to creating value for customers, employees, suppliers, shareholders, and the communities in which it operates.

2.1 Money Laundering, Terrorism Financing, Other Financial Offences

- ✓ Recognizes the fact that entities in the gems and jewellery sector have to take on the onus of analysing their potential vulnerabilities to money laundering and implement specific steps that are required for protection against abuse by criminals.
- ✓ Strict compliance is ensured at all the entities and compliance officer has been appointed who in turn reports to GOLD STAR JEWELLERY PVT. LTD. Management on compliance status on annual basis.
- ✓ Know Your Counter Party and other compliance of Due Diligence is followed in line with OECD guidance.
- ✓ Ongoing monitoring is carried out along with all stakeholders.

Area of concern & Remedial Measures

- ✓ During the year, one of the key challenges was implementing the enhanced due diligence requirements for stakeholders, particularly obtaining Ultimate Beneficial Owner (UBO) information from overseas customers. Additional follow-up and communication were required to collect and verify the necessary UBO details.

2.2 Anti-Bribery and Facilitation Payment Policy:

- ✓ The GOLD STAR JEWELLERY PVT. LTD. shall ensure complete prohibition Bribery and facilitation payment across organization and in all the entities.
- ✓ GOLD STAR JEWELLERY PVT. LTD. has published compliance team contact details on website to receive any grievance or complaints.

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Area of concern & Remedial Measures

- ✓ Nil As on Date.

2.3 Ethical Sourcing of Precious stones and Precious Metal Policy:

- ✓ The company is concerned about the environment and social impacts of irresponsible mining.
- ✓ Organisation has identified the risk of supply chain with respect to Conflict Affected High Risk Area.
- ✓ The Company ensure all its supplies are screened for conflict free supplies.
- ✓ We have published the OECD based ethical sourcing policy and we are communicating our policies to all the supply chain partners and pushing them to adopt the same.

Area of concern & Remedial Measures

- ✓ Current concern is lack of awareness about OECD regulation and requirements of sourcing.
- ✓ We have started creating awareness about our Ethical sourcing requirements for our supply chain.
- ✓ We started Engagement with our global supply chain for obtaining the further supply chain information to ensure ethical and conflict free sourcing in metal business.

2.4 Social Compliance

- ✓ We ensure full compliance with all applicable national and, where appropriate, international laws / regulations with respect to employment and labour codes in all our establishment.
- ✓ We respect all regulation for child labour, forced labour, non-discrimination, non-retaliation etc.
- ✓ All work man rights are respected and adhere to freedom of association and collective bargaining regulations.

Area of concern & Remedial Measures

- ✓ No significant social compliance issues were reported during the year that required remedial action at the company level.
- ✓ Appropriate corrective and remedial measures are implemented based on observations from internal and external audits conducted by independent and reputed agencies.

2.5 Health and Safety

- ✓ We at GOLD STAR JEWELLERY PVT. LTD. are concern about the health and safety of employees and are constantly studding about any adverse impact of our business processes are

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identified and eliminated. Towards this end, we will systematically review our operations to identify sources of health and safety related risks.

- ✓ This review will use appropriate standards as required by prevailing laws, expert opinion, and our knowledge of best practices.
- ✓ All our staff will be trained in the manner required to adhere to these work practices and drills.
- ✓ The health of our staff, exposed to certain hazardous processes, is be monitored periodically through appropriate medical checks, and reviewed using expert inputs for improvements.
- ✓ All workplaces are constructed to meet safety standards with local regulations as the minimum standards that will be applicable.

Area of concern & Remedial Measures

- ✓ Nil as on date, as no accidents are reported in last one year.
- ✓ Organization has been blessed and we did not have any fire or any other incidents leading to dangerous circumstances.

2.6 Human Rights

- ✓ GOLD STAR JEWELLERY PVT. LTD. is not and will not interfere in the right of employees to observe tenets or practices based on caste, race, national origin, gender, religion, disability, union membership, or political affiliation.
- ✓ The Company strongly discourages any form of sexually coercive, threatening, abusive or exploitative behaviour.
- ✓ Any reported incidents relating to direct or indirect physical, sexual, racial, religious, psychological, verbal, or any other form of harassment or abuse, or any other form of intimidation or degrading treatment will not be tolerated by the company.
- ✓ GOLD STAR JEWELLERY PVT. LTD. ensures that none of its suppliers and stake holder have engaged in any activity which can violate the Human Right Principles.
- ✓ We have carried out the Human Right Due Diligence of suppliers and other Stake holders & based on risk assessment where necessary.

Area of concern & Remedial Measures

- ✓ No Area of concern & Remedial Measures has been raised in the Human right for any of our operating units.

- ✓ Supplier’s further upstream compliance with respect to Human Right compliance for conflict free sourcing is a new development, where company is heading and would require more focus on the same.

2.7 Environment Protection

- ✓ GOLD STAR JEWELLERY PVT. LTD. is Complying with all applicable environmental laws and regulations.
- ✓ Improvement is seen employee’s environmental awareness and performance with the help of detailed policies and procedures, training, and recognition of excellence.

Area of concern & Remedial Measures

- ✓ Nil, mainly Sales office and no manufacturing activity.

ANNUAL REPORTING TEMPLATE (RJC TOOL KIT VERSION 5.0)	
Company Name:	GOLD STAR JEWELLERY PVT. LTD.
Date:	2 nd June 2026
Reporting Period :	Financial Year 2025-26
Step 1: Establish strong company management systems	
1.A. Adopt and clearly communicate to suppliers and the public, a company policy for the supply chain of minerals originating from conflict- affected and high-risk areas	<ul style="list-style-type: none"> • We have published the policy at company level for easy accesses to stakeholder. • OECD and Best Practice Annual communication has been sent to all the active suppliers • Awareness presentation on Ethical sourcing based on OECD guideline has been circulated. • Detailed policy and procedure at entity level has been established based on risk of CAHRA’s is done.
1.B Structure internal management systems to support supply chain due diligence.	<ul style="list-style-type: none"> • Additional responsibility has been assigned to Compliance officer to look over the

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	<p>compliance of Ethical sourcing policy.</p> <ul style="list-style-type: none"> • All key employees involved in sourcing and procurement of precious metals have been trained on our Ethical precious metal sourcing policy. Refresher trainings are provided. • List of Suppliers has been maintained along with status of their social and ethical compliance. • On going monitoring of each supplies and associated suppliers is carried out with the help of tools such as digital media, web search, review of supply documents, declaration and market intelligence etc.
<p>1.C Establish a system of controls and transparency over the minerals supply chain.</p>	<ul style="list-style-type: none"> • Supplier upstream information collection process started and to obtained CAHRA's information and Ethical sourcing compliance at supplier level. • Currently Gold Star Jewellery Pvt. Ltd. 75% & more supply from low risk and balance 25% is from non-regular suppliers.
<p>1.D Strengthen company engagement with suppliers.</p>	<ul style="list-style-type: none"> • As mentioned above supplier questionnaire has been circulated and we are in the process of following up with them to obtained the filed information from them. • Further we are also obtaining the vital information about suppliers from social platforms and social compliance registration such as BPP & RJC, Approved ASM programs etc • We are in the process of compiling filled supplier questionnaire data , after analysis

	we will be formulate supplier engagement practices based on risk reported at each supplier level (if any)
1.E Establish A Company-Level, Or Industry Wide, Grievance Mechanism As An Early Warning Risk-Awareness System.	<ul style="list-style-type: none"> We have established the grievance handling policy and procedure at company level, contact details of compliance head provided in our Group Social and Ethical policy on our Web site under Business Principle Section (which is publicly available)
Step 2: Identify And Assess Risk In The Supply Chain	
Identify And Assess Risks In The Supply Chain And Assess Risks Of Adverse Impacts.	<ul style="list-style-type: none"> We have established the detailed policy and procedure for identification of risk at entity level. Each entity has appointed and trained compliance officer to oversee the financial and ethical sourcing compliances. We have categorized supply chain in to 2 major segments that its Secondary supplier and Open market suppliers. All suppliers are bifurcated in to this category and open market supplies are considered as potential risk for supplies from CAHRA's and thus step by step information are gathered from this category of supplier as mentioned in point 1.B & 1.C.
Step 3: Design And Implement A Strategy To Respond To Identified Risks (If Applicable)	
Report Findings Of The Supply Chain Risk Assessment To The Designated Senior Management Of The Company.	<ul style="list-style-type: none"> Ongoing monitoring of each supplies is done by compliance officer to confirm its free from Conflict, were required Red Flags

	<p>are been raised for seeking additional information and closed after receiving such information to our satisfaction.</p> <ul style="list-style-type: none"> • Entity level compliance officer shall report all un-answered flags to local management and Group compliance officer. • In worst situation were information is half or not satisfactory management starts engagement practice and discussion and dialogue with suppliers is carried out to ensure full information in further business.
<p>Devise And Adopt A Risk Management Plan.</p>	<ul style="list-style-type: none"> • We have formulated the risk management plans at entity level considering individual entities position in supply chain and position of supplier in supply chain. • Entity compliance officer carries out monitoring of each and every business transactions and were required Red Flags are been raised and further steps are followed as mention above. • Brief of companies Risk Management Practices has been mentioned in communication of Business policy on our website.
<p>Implement The Risk Management Plan And Monitor Performance Of Risk Mitigation Efforts.</p>	<ul style="list-style-type: none"> • Entity level and group level monitoring of Red Flags and its effective closure is monitored. • Compliance officer provides period status reports of OECD compliance to the management.
<p>Internal Training</p>	<ul style="list-style-type: none"> • Each entity of the Group provides period training to all the concern employee

	involved in buying and selling and compliance monitoring team.
Communications	<ul style="list-style-type: none"> • Business principle has been published on the website covering all the COP wise policy including Ethical Precious Metal sourcing & precious stone policy of the group. • Over and above Annual communication on Business policy and Awareness on various best practices and expectation from business partners is communicated
OPTIONAL INFORMATION ON Step 4: Carry Out Independent Third-Party Audit	
RJC COP Audit	<ul style="list-style-type: none"> • Recently Our office has finalised the RJC COP 2024 & LGMS 2025 Certification audit at Seepz, Mumbai factory and same is scheduled in the second week of June 2026
Grievances And Remediation	<ul style="list-style-type: none"> • No grievance of what so ever has been reported till date.

Prepared By : Compliance officer

Approved by : Director

Date : 2nd June 2026



ETHICAL COMPLIANCE POLICY

Section A: General Information about the Company:

Jewelry has been one of the mankind's most revered substances since the beginning of time. Gold Star is a Diamond Trade business established in 1962. Gold Star Diamonds Pvt. Ltd. is part of an exclusive, elite group of diamond companies in the world. We provide conflict free diamonds and adhere to fair trade practices. Gold Star is a vertically integrated company providing end-to-end business solutions to our clients. Gold Star is well poised to deliver quality products on time, every time. Gold Star adds value at each step of the diamond pipeline through innovation, quality & customer focus, creating a trustworthy environment which brings success to all stakeholders involved in the process. Gold Star Diamonds offers consistency and reliability in supply, effective marketing support, assurance in the authenticity and integrity of the diamonds. We deal only in Natural diamonds in every shape, size, color both as individual stones and in bulk. Through our network of offices across the globe, we maintain close relationships with our clients offering innovative tailor- made products. We specialize in special cut diamonds besides the extensive goods. Gold Star has five state-of-the-art business units and offices in various cities across the world, with a workforce of over 1500 people and a production capacity of over 1.25 million pieces a year.

For More Details refer to website : <https://goldstarjewellery.com/>

Section B: Ethical Compliance of Gold Star Jewellery Pvt. Ltd.:

1.1 Legislation and Regulations

- a. GOLD STAR JEWELLERY PVT. LTD. shall operate in compliance with relevant national and international legislations / regulations as applicable in the countries in which they operate.
- b. All employees are expected and directed to comply with all applicable laws and regulations as well as will have to follow the rules and regulation formed by GOLD STAR JEWELLERY PVT. LTD. regarding its business policies
- c. Compliance team maintains the list of applicable legal and regulatory requirements and same is followed for compliance on day-to-day basis. Necessary records of requirements and its compliance is maintained.

1.2 Money Laundering, Terrorism Financing, Other Financial Offences

- a. GOLD STAR JEWELLERY PVT. LTD. recognizes the fact that entities in the gems and jewellery sector have to take on the onus of analysing their potential vulnerabilities to money laundering and implement specific steps that are required for protection against abuse by criminals.
- b. Strict compliance is required at all times, with all applicable national and, where appropriate, international laws / regulations with respect to money laundering, terrorism financing, bribery,

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facilitation payments, corruption, smuggling, embezzlement, fraud, racketeering, transfer pricing and tax evasion.

- c. GOLD STAR JEWELLERY PVT. LTD. shall act in accordance with national laws with respect to auditing of its financial accounts and maintaining internal controls as guided by various regulations. Following acts and international guidelines is considered while establishing policies of the GOLD STAR JEWELLERY PVT. LTD..
 - Prevention of Money laundering Act 2002
 - FATF 40 Recommendations and 8 special recommendations
- d. It is the responsibility of concerned personnel to know and understand the relevant money laundering / financial offences related legal, regulatory and internal requirements as they apply to their jobs. Ignoring or not reporting suspicious activity that appears to be questionable may also be considered as a violation of the Business Principles, depending on the seriousness of the non-conformance.
- e. Compliance officer ensure all the critical steps such as KYC (know your counter party) Identification of suspicious transaction, reporting to management and record keeping as required by the local act and legislations are complied with.
- f. Compliance officer carries out periodic review of AML/CFT compliances and submits his report to management on Quarterly basis.

1.3 Kimberley Process and System of Warranties

- a. GOLD STAR JEWELLERY PVT. LTD. is fully committed to complying with all the requirements specified in the Kimberley Process Certification Scheme and World Diamond Council's (WDC) System of Warranties Declaration.
- b. We will not engage in business with the supply chain who deals in 'conflict diamonds' or not following the System of Warranties Declaration in invoices, either knowingly or unknowingly, will be considered as a violation of the Business Principles.

1.4 Anti-Bribery and Facilitation Payment Policy:

- a. The GOLD STAR JEWELLERY PVT. LTD. shall ensure complete prohibition of Bribery and facilitation payment across organization and in all the entities.
- b. GOLD STAR JEWELLERY PVT. LTD. will not offer, accept or countenance any payment, gift in kind, hospitality, expense or promises as such that may compromise promises of fair competition.
- c. Entity shall prohibit bribery and facilitation payment and shall comply with various rules and regulations of the land.

1.5 Disclosure of Treated Diamonds, Synthetics and Simulant

The following essential principles will be applicable in all the transactions involving treated diamonds, synthetics and stimulant

- Full disclosure i.e. the complete and total release of all available information about a Diamond and all material steps it has undergone prior to sale to the purchaser, irrespective of whether or not the information is specifically requested and regardless of the effect on the value of the diamond.
- We deal in real and natural diamonds only and any treatment of real and natural diamonds is disclosed to customer prior to sales

1.6 Metal Sourcing Policy:

Conflict Minerals Policy Statement (Diamond & Gem Stone)

GOLD STAR JEWELLERY PVT. LTD. is committed to being a responsible corporate citizen and is opposed to human rights abuses. As part of that commitment, GOLD STAR JEWELLERY PVT. LTD. seeks to source products, components and materials from companies that share our values around human rights, ethics and environmental responsibility.

GOLD STAR JEWELLERY PVT. LTD. shall strive to ensure that all its supply of diamonds are not originating from CAHRA's and where practically possible origin of diamonds is know to us.

What Are "Conflict Diamonds"?

Blood Diamonds, also known as "**Conflict Diamonds,**" are stones that are produced in areas controlled by rebel forces that are opposed to internationally recognized governments. The rebels sell these diamonds, and the money is used to purchase arms or to fund their military actions.

Blood Diamonds are often produced through the forced labour of men, women and children. They are also stolen during shipment or seized by attacking the mining operations of legitimate producers. These attacks can be on the scale of a large military operation.

The stones are then smuggled into the international diamond trade and sold as legitimate gems. These diamonds are often the main source of funding for the rebels; however, arms merchants, smugglers, and dishonest diamond traders enable their actions. Enormous amounts of money are at stake, and bribes, threats, torture, and murder are modes of operation. This is why the term "blood diamonds" is used.

CAHRA's are.

Gold Star Jewellery Pvt. Ltd. ensures that none of its supplies come from the aforesaid



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countries/regions. Gold Star Jewellery Pvt. Ltd. shall communicate its sourcing policy to all its stakeholders and will ensure effective implementation of its policy amongst all its entities.

Gold Star Jewellery Pvt. Ltd. shall ensure that none of its supplies come from CAHRA Region sources. For More Details of CAHRA's refer to list of country under the regulation of EU 2017 <https://www.cahraslist.net/cahras>.

1.7 Supply Chain Management / Best Endeavours

The management of GOLD STAR JEWELLERY PVT. LTD. is committed to take appropriate action to use best endeavours to ensure that the suppliers and contractors are committed for compliance to International Social Standards.

Annual communications are exchanged with all the supply chain to spread awareness.

1.8 Employment

- a. Compliance is required at all times, with applicable national and, where appropriate, international laws / regulations with respect to employment and labour.
- b. The GOLD STAR JEWELLERY PVT. LTD. shall not require Staff to work for more than the national limit of hours in a week on a regular basis.
- c. The GOLD STAR JEWELLERY PVT. LTD. shall ensure that wages and benefits for a standard working week shall meet at least national minimum standards and shall be sufficient to meet the basic needs of Staff and provide some discretionary income.

1.9 Health and Safety

- a. GOLD STAR JEWELLERY PVT. LTD. recognizes the need to develop a sustainable, value creating business and is committed to the following:
- b. Any adverse impact of our business processes on those who carry it out shall be identified and eliminated. Towards this end, we will systematically review our operations to identify sources of health and safety related risks.
- c. This review will use appropriate standards as required by prevailing laws, expert opinion and our knowledge of best practices.
- d. All workplaces will be constructed to meet safety standards with local regulations as the minimum standards that will be applicable
- e. Environmental Management Systems: Organization maintains environmental controls and procedures to manage resource use, emissions, and waste in line with applicable legal and RJC COP 2024 requirements.
- f. Legal Compliance: As an organization, there are currently no specific environmental legal

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compliance requirements applicable to our operations, except for provisions under pollution control regulations, where applicable. As part of our commitment to good governance and sustainable practices, we maintain records of electricity consumption. These records are reviewed periodically to monitor energy usage and identify opportunities for efficient energy utilization and conservation.

- g. Water Stewardship: As an organization, there are currently no specific environmental legal compliance requirements applicable to our operations, except for provisions under pollution control regulations for water prevention, where applicable. As part of our commitment to good governance and sustainable practices, we maintain records of water consumptions.
- h. Climate & Energy Management – GHG Measurement: Greenhouse gas (GHG) emissions from Scope 1 & Scope 2 are calculated and monitored periodically in line with recognized methodologies. The company carbon footprint as of 31st March 2026 has been calculated. Management is currently reviewing the baseline study and sustainability and ESG report available on request.
- i. Climate Action & Continuous Improvement: Emission reduction targets and energy-efficiency initiatives are identified based on GHG assessments to support continuous improvement over time.

1.10 Non Discrimination, Disciplinary Practices

- a. Discrimination can mean distinction, exclusion or preference.
- b. Any form of discrimination relating to the hiring, discharge, pay, promotion and training of employees on the basis of race, caste, national origin, religion, age, disability, gender, marital status, sexual orientation, HIV status, Migrant status, membership of worker representative bodies, political affiliations, or any criteria that are unlawful is strongly discouraged by the GOLD STAR JEWELLERY PVT. LTD. and any such reported incidents will be viewed as a serious violation of this Business Principles.
- c. We will ensure that employees who have certain life-threatening diseases or illnesses are not treated differently from other employees, and will continue to employ such personnel, as long as they are physically and mentally fit to attend to their normal job responsibilities.
- d. We shall at no time condone the use of corporal punishment or other forms of mental or physical coercion.

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- e. We encourage all personnel to voice concerns promptly, if they have a genuine reason to believe that a policy, GOLD STAR JEWELLERY PVT. LTD. operation or practice is or will likely be in violation of any law, regulation or internal GOLD STAR JEWELLERY PVT. LTD. rule or policy, including this Business Principles. GOLD STAR JEWELLERY PVT. LTD. assures all employees who come forward in good faith to report issues, that they will be treated fairly and respectfully.

1.11 Child Labour

- a. No form of child labour should be employed at any of the facilities of the GOLD STAR JEWELLERY PVT. LTD. Unless local laws stipulate a higher age, the minimum age for employment that will be applicable is fifteen (As per ILO Convention No. 138).
- b. For authorized adolescents (persons below 18 years of age but above 15 years), the GOLD STAR JEWELLERY PVT. LTD. management is responsible for providing working conditions, hours of work and wages in compliance with applicable local laws as a minimum.
- c. As per our GOLD STAR JEWELLERY PVT. LTD. policy no child labour or adolescent child labour will be employed.
- d. GOLD STAR JEWELLERY PVT. LTD. will implement suitable policy and procedures to verify the age proof all new employees joining the organization.

1.12 Forced Labour

- a. The management of GOLD STAR JEWELLERY PVT. LTD. is fully committed to ensuring that forced or involuntary labour is not practiced in any form at any of its facilities. Any reported incidents relating to forced labour will be considered as a serious violation of this Business Principles.
- b. The following definitions will be applicable:
 - The Universal Declaration of Human Rights that states that ‘No one shall be held in slavery or servitude’
 - ILO Convention 29, which defines forced or compulsory labour as ‘all work or service which is extracted from any person under the menace of any penalty, and for which they said person has not offered himself voluntarily’

1.13 Human Rights

- ❖ All employees in the GOLD STAR JEWELLERY PVT. LTD.’ facilities will be treated with equality, respect and dignity.
- ❖ GOLD STAR JEWELLERY PVT. LTD. will not interfere in the right of employees to observe tenets or practices based on caste, race, national origin, gender, religion, disability, union

membership, or political affiliation

- ❖ The GOLD STAR JEWELLERY PVT. LTD. strongly discourages any form of sexually coercive, threatening, abusive or exploitative behavior.
- ❖ Any reported incidents relating to direct or indirect physical, sexual, racial, religious, psychological, verbal, or any other form of harassment or abuse, or any other form of intimidation or degrading treatment will not be tolerated by the GOLD STAR JEWELLERY PVT. LTD.
- ❖ HSE & Anti sexual harassment committees are formed and committee shall review the compliance at regular intervals by holding review meetings.

1.14 Environment Protection

GOLD STAR JEWELLERY PVT. LTD. is committed to effective environmental management as one of its important corporate priorities, and will focus on the following initiatives:

- Compliance with all applicable environmental laws and regulations
- The impact of each of our operations on the environment will be systematically assessed for compliance with appropriately defined standards and reviewed periodically to mitigate or eliminate such impact.
- Disposal procedures for waste generated will be clearly defined and practiced in line with standards that are set by law and best practices of the industry.
- Improvement of employee environmental awareness and performance through detailed policies and procedures, training, and recognition of excellence.

1.15 Product Security

GOLD STAR JEWELLERY PVT. LTD. is committed to provide safety of product throughout its supply chain by following precaution as mentioned below

- Each and every stage of product processing it is covered through blanket insurance
- Suitable safe guarding and storage is ensured at all stage with the help of safes
- We are taking at most care to ensure safety of visitors, Customers and interested parties, suitable arrangements such as CCTV, Multi-level entry doors and other electronic intelligence.
- All the concern persons are trained on relevant safety and security procedures to be followed at all time.

1.16 Supply Chain Grievance

- Gold Star Jewellery Pvt. Ltd. Grievance Procedures have been established and available for all employees to raise any issue/grievance for work culture, discipline, practices and supply chain

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concerns.

- If any Grievance from a customer and/or supply chain partner has been reported, relating to any actual, alleged or suspected breach of this Policy, this matter should be raised in accordance with Supply Chain Grievance Policy.
- The Relevant Worker responsible for the relationship with the Supplier must communicate to the Supplier about the receipt of the complaint and issue a summary report on the conclusion of the investigation.
- It is required that the Supplier's staff have been informed of our supply chain grievance policy and it is available to them as well and can be used by them as a way of raising any concerns.
- With respect to breaches, by any party in the Supply Chain Policy Commitments and/or in the Supplier Code of Conduct, the breach will be reported to senior management and based on an investigation report, necessary actions shall if needed be taken.

Public Grievances against social & Ethical compliance of the GOLD STAR JEWELLERY PVT. LTD..

If you come across any instance of non-compliance or deviation from our Ethical Policy, please feel free to contact us.

Stakeholders who wish to obtain a copy of our annual sourcing compliance report based on the OECD Guidelines may send a request to the email address provided below.

For any queries, concerns, or report requests, please contact us:

Sr No.	Mode	Details
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(i)	By hand	Contact: Ms. Saumya Badgayan (Vice President – Corporate Strategy)
(iii)	By Email	saumya@goldstarjewellery.com

Prepared by : Compliance officer

Approved By : Director

Date : 02.06.2026